

Current Education and Skills Gap

- Research, Climate change training in every discipline.
- Manufacturing gap
- More partnership across government, industry, education and unions Cooperation and striving for a similar goal
- Engineering gaps
- Lack of structured career for heavy vehicle licenses and transporters Federal government does not have transport and logistics involved in the trade schemes
- Trying for consistency across states so as to stream line rules and regulations across states
- Transport planners gap
- System thinking missing from education
- Not such a narrow view of things, needs to see the bigger picture and all encompassing Skills Gap

What will the Landscape Look Like in 20 Years?

- Western region will be the hub for freight logistics
- Population with increase, enormous → consumption will increase
- Greater infrastructure: roads, rails, ports
- Links employment instead of concentration around hubs
- Not just freights but getting to and from work
- White collar logistics
- Carbon footprint will increase
- Worse public transport and infrastructure than other areas, needs improvement
- Relationship with Geelong is important as Geelong increases western regions will be a hub for commuters
- Port Phillip is key to Melbourne and the analysis of the future
- Short trip to Geelong, Ballarat

What actions should be taken by Industry, Education Providers and Govt:

- Establish a level of CRC's (collaborative research centres) → more opportunities
- Work with the community
- Educational programs about the transport industry
- Exposures of career opportunities and pathways in transport and logistics to schools + parents
- Industry being flexible enough for roles for aging workers
 - Mentors for younger people → maybe not full time? 3 days a week
- Push back on the contracts with the bigger chains (woolies + coles)
 - Not simply the lowest tender
- Climate change impacts on commercial decisions