

Current Education and Skills Gap

➤ Education Gap

- Need teachers to teach skills
- Current shortage of data to define what the gaps are
 - Need kids to take up the opportunities available

➤ Skills Gap

- Trade skills
- Leadership/management skills (not supported by Government here)
 - create our business leaders here

What will the Landscape Look Like in 20 Years?

- Reducing employment/skills needs for manufacturing, as a proportion of the west working population
- Working locations expanding with Western region growth (skills location to match)
- Move of manufactured goods coming back this way from cheap locations (e.g. china)

What actions should be taken by:

➤ Industry

- Role for LeadWest to have remit to directly promote development in the West
 - Work closer with local schools
 - LeadWest should support development of regional skills strategy
- Need industry champions influence decision makers to invest in West
 - Promoting best practice in training to attract opportunities

➤ Education Providers

- Draw people with trade skills into teaching roles
- Flexibility in times and locations of training provisions
 - More courses being provided within industry
 - More collaboration between education providers
 - Give kids knowledge wider than local (world skills)
- Address salary gap for skilled trade people to become teachers
 - Should know what is in the West

➤ Government

- Get rid of 'mumbo jumbo' getting access to skills training opportunities
- People and business in the West can't afford the education- Govt. to better support people (directly)
 - Adequate transport to access education