

Current Education and Skills Gap

➤ Education Gap

- Skilling of teachers for each profession/trade
- Restructuring existing training to deliver CORE skills in a sustainable way
 - Plumbers, builders, electricians, facilities managers, accountants
- Reskilling existing workforce so they don't kill off new ideas
- Fundamental lack of understanding of the environmental issues eg importance of biodiversity

➤ Understanding Gap

- How to translate skills to industry
- How the bits of the jigsaw join up
- What are the real priorities for the next 10 years
- How to get people to change behaviour
- What does sustainability training look like in each industry

What actions should be taken by:

Need one plan, not three plans with different drivers

➤ *What Industry needs*

- Industry models need better support
 - Where one exists it should be fast tracked
 - Where one doesn't exist, support to develop
- SMEs need extra support
- Tax incentives
- Great ideas need promotion/recognition
- Industry facilitators/ambassadors/champions

What actions should be taken by:

Need one plan, not three plans with different drivers

➤ *Education providers*

- Use students and teachers as resource for community education
- Set up effective structures for business/education interface
 - Resource intensive

➤ *Government*

- Use Keep Australia Beautiful/Breeze model
- Better use of clear messages
- Better **central leadership** role utilising existing models/mentors/ambassadors
- Shorten accreditation time for changes to training
- Better co-ordination and communication of R&D
- Better funding linking to sustainable outcomes